

## RCCG POLICY STATEMENT

### Our commitment to Safeguarding

This policy statement sets out the means by which the Redeemed Christian Church of God (RCCG), KING OF GLORY Parish aims to ensure that every precaution is taken to care for, nurture and protect children in their care.

In RCCG KING OF GLORY EDINBURGH, we recognise the need to provide a safe and caring environment for children, young people and vulnerable adults. We acknowledge that children, young people and vulnerable adults can be the victims of physical, sexual and emotional abuse, and neglect.

We accept the UN Universal Declaration of Human Rights and the International Covenant of Human Rights, which states that everyone is entitled to “all the rights and freedoms set forth therein, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status”. We also concur with the Convention on the Rights of the Child which states that children should be able to develop their full potential, free from hunger and want, neglect and abuse. They have a right to be protected from “all forms of physical or mental violence, injury or abuse, neglect or negligent treatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s), or any other person who has care of the child.”

We have therefore adopted the procedures set out in this safeguarding policy in accordance with statutory guidance. We are committed to build constructive links with statutory and voluntary agencies involved safeguarding.

The policy and appendices are based on the ten ‘Safe and Secure’ safeguarding standards published by the Churches’ Child Protection Advisory Service (CCPAS).

### Guidelines for the Policy

The Board of Trustees of the Redeemed Christian Church of God (RCCG) King of Glory should ensure that:

- All workers understand their legal and moral obligations to protect children and young people and vulnerable adults from harm, abuse and exploitation.
- Endorse and follow all national and local safeguarding legislation and procedures, in addition to the international conventions outlined above.
- Provide on-going safeguarding training for all its workers and will regularly review the operational guidelines attached.
- Ensure that the premises meet the requirements of the Disability Discrimination Act 1995 and all other relevant legislation, and that it is welcoming and inclusive.

- Support the Safeguarding Officer(s) in their work and in any action they may need to take in order to protect children and vulnerable adults.
- File a copy of the policy and practice guidelines with CCPAS and the local authority, which is THE CITY OF EDINBURGH COUNCIL.
- File a copy of any amendments subsequently published in the same manner.
- Not to allow the document to be copied by other organisations.
- A parish develops best practice in relation to the recruitment of all workers, paid staff and volunteers.
- It provides opportunities for all newly appointed workers, paid and voluntary, through the provision of induction training, which gives an overview of the organisation's purpose, values, structure and services.
- All workers in a parish understand their responsibility to work to the standards and procedures detailed in their safeguarding policy and procedures.
- All workers understand their obligations to report care or protection concerns about a child/young person, and vulnerable adults to the churches designated safeguarding officer.
- All procedures relating to the conduct of workers are implemented in a consistent and equitable manner.
- The designated Safeguarding Officer understands his/her responsibility to refer any protection concerns to the statutory child protection agencies (i.e. police and/or children's social care / social work department).
- Opportunities are provided for all workers, paid and voluntary, to develop their skills and knowledge particularly in relation to the care and protection of children and young people and vulnerable adults.
- Children and young people are enabled to express their ideas and views on a wide range of issues and will have access to the organisation's complaints procedures.
- Endeavour to keep up to date with national developments relating to the care and protection of children and young people and vulnerable adults.

Board of Trustees

Date: